**Beispielthemen für Masterarbeiten der vergangenen Jahre**

**Themen für empirische Arbeiten:**

1. Cultural Distance as a contextual boundary of Cultural Intelligence: An empirical investigation among university exchange students located in Germany
2. Does it even matter? The impact of meaningfulness and consequences on lying
3. The Effort Reward Imbalance and Job Satisfaction - An Empirical Evaluation of the GSOEP
4. Innovation in Organizations - An Experimental Analysis of the Effect of Goals on Creative Thinking
5. Goal Setting as a Strategic Management Instrument and its Effect on Performance
6. Does success cause cheating?
7. Training and Job (Dis-) Satisfaction. An Empirical Analysis Based on a German Large Scale Employee Survey
8. Part-time employment and life satisfaction: An empirical analysis based on the GSOEP
9. The Gender Pay Gap in East and West Germany - An empirical analysis with the GSOEP
10. Pay for Performance - An empirical analysis of compensation data from the German high tech industry
11. The Impact of Age Diversity on Firm Innovativeness and Performance - An Empirical Analysis of the German IAB Establishment Panel

**Themen für Theorie- bzw. Literaturarbeiten:**

1. Objectivity and Subjectivity in Performance Evaluation
2. The Effect of Variable Remuneration on Satisfaction: Does Personality Matter?
3. The Influence of Cultural Intelligence on Employee Cooperation and Satisfaction during International Assignments
4. The effect of talent management schemes on employer attractiveness
5. The Effect of High Performance Work Practices on Organizational Performance
6. The Hidden Costs of Work Task Preferences
7. Gaming of incentive schemes
8. Team diversity and performance
9. Do Gender Differences in Confidence and Risk Aversion Contribute to the Pay Gap?

**Abschlussarbeiten in Kooperation mit Unternehmen sind ebenfalls möglich.**

**Ihre eigenen Themenvorschläge sind ebenfalls sehr willkommen.**

Dies ist eine unverbindliche Liste der Themen für Masterarbeiten.